

POWERCUBE LIMITED: SUPPLY CHAIN SUSTAINABILITY POLICY

Company Policy: Supply Chain Sustainability

1. Overview

At Powercube Limited, we are committed to promoting sustainability throughout our operations and across our supply chain. This policy outlines our approach to ensuring that our suppliers adhere to sustainable practices and our expectations for them to meet environmental, social, and governance (ESG) standards.

2. Purpose

The purpose of this policy is to:

- Ensure our suppliers adhere to sustainable practices.
- Promote environmental stewardship, social responsibility, and ethical governance.
- Establish accountability and continuous improvement within our supply chain.

3. Scope

This policy applies to all suppliers, contractors, and business partners involved in providing goods and services to Mavin Capital Limited & Powercube Limited [Mavin Group].

4. Core Principles

Our supply chain sustainability policy is guided by the following principles:

- **Environmental Stewardship:** Minimising environmental impact through efficient resource use, waste reduction, and responsible sourcing.
- **Social Responsibility:** Upholding human rights, promoting fair labour practices, and supporting community development.
- **Ethical Governance:** Ensuring transparency, accountability, and compliance with laws and regulations.

5. Supplier Expectations

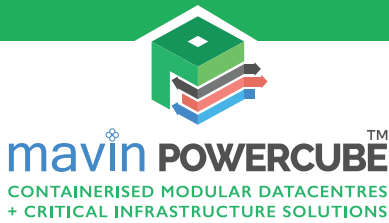
We expect our suppliers to:

- **Comply with Laws and Regulations:** Adhere to all applicable environmental, labour, and business regulations in their respective jurisdictions.
- **Reduce Environmental Impact:** Implement measures to reduce energy consumption, water usage, greenhouse gas emissions, and waste.
- **Uphold Human Rights:** Ensure fair treatment of workers, prohibit child labour and forced labour, and respect freedom of association.
- **Promote Health and Safety:** Provide a safe and healthy workplace for employees.
- **Embrace Diversity and Inclusion:** Promote diversity within their workforce and encourage inclusive practices.
- **Engage in Ethical Business Practices:** Ensure transparency, anti-corruption, and anti-bribery measures are in place.

6. Supplier Assessment and Audits

To ensure compliance with this policy, we will:

- **Conduct Supplier Assessments:** Regularly assess suppliers based on their sustainability performance.
- **Perform Audits:** Where deemed appropriate, perform audits or inspections to verify compliance with this policy.
- **Use Third-Party Certifications:** Encourage suppliers to obtain relevant sustainability certifications (e.g., ISO 14001, Fair Trade, etc.).



7. Continuous Improvement

Powercube Limited is committed to continuous improvement in our supply chain sustainability. We will:

- Collaborate with Suppliers: Work with suppliers to improve sustainability practices and share best practices.
- Encourage Innovation: Encourage suppliers to innovate and develop new sustainable solutions.
- Review and Update Policy: Periodically review and update this policy to reflect changing regulations, standards, and business needs.

8. Non-Compliance and Corrective Actions

Non-compliance with this policy may result in:

- Corrective Actions: We will work with suppliers to develop and implement corrective action plans.
- Termination of Relationship: In cases of significant non-compliance or repeated violations, we reserve the right to terminate our relationship with the supplier.

9. Contact Information

For questions or concerns regarding this policy, please contact: Daisy Sumner - Director: daisy.sumner@mavin.global

This policy has been approved & authorised by:

Name: Daisy Sumner

Position: Director

Date:

Signature: